Palmetto Council Board Matrix

	Geography							Occupation									Ethnicity			Gender		Age			
Board Member	Spartanburg (39.4%)	Cherokee (7.1%)	Union (3.7%)	Chester (4.1%)	Lancaster (11.5%)	York (34.2%)		Skilled Trades (31%)	Healthcare (13%)	Retail/Sales (13%)	Hospitality (10%)	Business (8%)	Engineering/ Technology (4%)	Lawyers (2%)	Education (9%)	Law Enforcement/Fire	Clergy		Caucasian (73%)	African American (22%)	Hispanic (4%)	Male	Female	20-29 (17%)	30-44 (28%)	45-64 (37%)	65+ (18%)
Dan Atkinson	1													1					1			1			1		
Neal Barber						1		1											1			1				1	
Bobby Bass				1									1						1			1			1		
Bill Binkley						1						1							1			1			1		
Elton Chapman	1									1									1			1				1	
Wes Climer						1						1							1			1			1		
Dan Cockerill						1						1							1			1				1	
Bruce Collins	1										1								1			1				1	
Chris Connelly		1										1							1			1				1	
Tashma Glymph	1											1								1			1		1		
William Gray	1											1							1			1			1		
Britt Helms						1				1									1			1				1	
Keith Keller	1												1						1			1				1	
Jason Land	1											1							1			1			1		
Ohmar Land	1														1					1		1			1		
Boyce Lawton	1														1				1			1				1	
Dustin Madala			1														1					1				1	
Doug Marion				1					1										1			1				1	
Helena Miller						1									1				1				1		1		
Scott Miller	1															1			1			1				1	
Allan Pangburn					1										1				1			1			1		
Troy Phillips	1								1										1			1			1		
Charles Reid	1							1											1			1				1	
Ken Reiter						1						1							1			1				1	
George Sheppard						1						1							1			1				1	
David Simmons		1										1							1			1					1
Keith Smith	1												1						1			1				1	
Glenn Stoner						1													1			1				1	
Richard Strasburger	1											1							1			1					1
Jimmy Summers						1						1							1			1				1	
Paul Switzer	1								1										1			1				1	
Cara Thompson	1												1						1				1		1		
Joshua Vann						1								1					1			1			1		
Robert White						1																1					
Gary Williams						1						1							1			1					1
Totals	16	2	1	2	1	13		1	3	2	1	13	4	2	4	1	1		31	2	0	32	3	0	13	18	3

Areas of Possible Under Representation

Lancaster County

Skilled Trades & Healthcare career sectors

African Americans and Hispanic communities

Early Career Professionals/Up-and-comers